



HOWARD

CIVIL ENGINEERING

NEWSLETTER

OCT 2021

ISSUE #6





A word from Michael

With 2021 coming to a close, it is fair to say that this has undoubtedly been the most productive and rewarding year our company has ever seen.

In addition to exceeding our turnover targets, we have secured not only our first ever framework award but also our second and our third (read more on page 5), and relocated to our brand new headquarters which accommodate all three companies of the Howard Group under one roof (page 10).

These successes are a testament to the collaborative efforts of every

single team member, subcontractor, and supplier here at Howard Civil Engineering, and we should all feel very proud of what we have achieved.

Moving forward, I am pleased to say that we have secured a string of new projects and, as such, are welcoming several new members to our team (page 9). Please join me in making them feel exceptionally welcome.

I look forward to meeting colleagues both old and new for a well-earned night of fun at the Christmas party later this year!

Michael Howard

**PRESTIGIOUS
AWARD FOR
HARDINGS ROAD
S278 SCHEME**



Page 3



HOWARD
CIVIL ENGINEERING

A new home for Howard Group



Page 10

WHAT'S OCCURRING?



HOWARD
CIVIL ENGINEERING

We raised £2,000 at Tough Mudder!



Gruelling physical challenges, piercing ice-cold baths and miles of mud – that was how some of the Howard Civil Engineering team spent one Saturday in July tackling the Tough Mudder 5K!

Everyone had a bucketload of fun, and we are pleased to say we completed the 5K course and its 13 brutal challenges within two hours – a fantastic effort if we do say so ourselves!

Most importantly, we raised a whopping £2,123 for Mind in Bradford! We couldn't have done it without the support of our generous sponsors, and we would like to thank everyone very much for their sponsorship.

Greengates looks pretty in pink this Breast Cancer Awareness Month



The Greengates site team have donned pink hi-vis vests this month.

Our Greengates site team are going to be pretty in pink this October as they swap out their usual yellow hi-vis vests for bright pink!

The team are hoping to generate awareness for Breast Cancer Awareness Month and raise money for Bosom Friends, a local support group for people facing or recovering from breast cancer in the Bradford area.

Pre-construction coordinator Sophie Henderson organised the campaign: 'It is our responsibility as a local contractor to support the communities we work in,' she explains. 'If the past 18 months have taught us anything it's that our communities are more important than ever, and we are thrilled to be able to encourage this sense of togetherness by showing our support during Breast Cancer Awareness Month.'

In addition to looking pretty in pink, Howard Civil Engineering have also pledged a fantastic sum of £250 to Bosom Friends and are hoping to fundraise a further £250 from suppliers, subcontractors, and customers.

Want to show your support? Sponsor the team and help them reach £500!

[Click to sponsor](#)

WHAT'S OCCURRING?



Prestigious award for Hard Ings Road S278 scheme



Contracts manager Tony Kilbane (third left) with members of the Hard Ings Road delivery team from Bradford Council.

One of Howard Civil Engineering's most high-profile projects, Hard Ings Road, has won a prestigious award from the Chartered Institution of Highways and Transportation.

Howard Civil Engineering's road improvement works on behalf of Bradford Council along the A650, which ran from 2019 to 2020, earned the project the John Smeaton Award for the Best Large Highways and Transportation Project 2021 for Yorkshire and the

Humber. This award recognises the best project, study, or scheme valued over £1million completed in the last 18 months.

We undertook a range of improvement works on with the aim of easing vehicle congestion and improving safety for road and footpath users, including widening the dual carriageway, adding new pedestrian and cycle crossings, and installing traffic lights on the roundabout.

The judges were particularly impressed with the wide-ranging scope of the scheme which took into consideration the areas surrounding the highway, and its benefits to the community and the region. The also said it was 'very high value for money', with a cost-benefit ratio of £6.24 to every pound spent.

Contracts manager Tony Kilbane (pictured, third left) gave high praise to the site team who delivered the scheme: "Hard Ings Road was a very high-profile scheme in which the local community were deeply invested, and I am thrilled to hear that the project has won such a prestigious award. I would like to congratulate everyone who worked on the project on delivering such a high-quality product."



NEW PROJECTS



HOWARD
CIVIL ENGINEERING

Healey Croft



Healey Croft is a new development of nine affordable homes in Tingley, Wakefield which is being developed by Leeds City Council and delivered by our longstanding client, Willmott Dixon.

Howard Civil Engineering are undertaking groundworks and drainage works on this project, including the construction of highways and footpaths, the installation of a precast 114,000 litre-attenuation tank, and the delivery of deep mass-fill concrete foundations.

[Read more](#)

Parry Lane



Once complete, the 25,000 sq metre Parry Lane Enterprise Zone comprising 10 buildings of varying sizes will be one of the biggest employment schemes Bradford has ever seen.

We will be undertaking drainage works, construction of a new S38 section of road and major remodelling to the local infrastructure including forming new junctions, and S278 works to form, adjust, realign, and reconfigure multiple junctions.

[Read more](#)

NEW PROJECTS



Two new framework awards for Howard Civil Engineering



Brian Barton (left) and Peter Howard (right).

Howard Civil Engineering are thrilled to announce that we have been awarded places on two regional frameworks across Yorkshire for the very first time.

Following the successful delivery of projects such as Cogden Beck for North Yorkshire County Council, we have secured a place on the NYCC Civil Engineering Framework to deliver projects up to £500,000 for the seven councils forming the Yorkshire Highways

Alliance - which includes North Yorkshire County Council.

Potential works on this framework would include resurfacing, reconstruction, slurry sealing, drainage and kerbing, bridge repairs, retaining walls and culverts.

More recently, Howard Civil Engineering have also secured a place on the City of York's Minor Civils Framework. Our involvement on the framework will generally involve small scale civil engineering projects relating to carriageways and footways with a value of up to £250,000.

Pre-contracts manager Brian Barton played a key part in securing these frameworks: 'I am thrilled to have helped Howard Civil Engineering place on these two very prestigious regional frameworks. This is an excellent step forward for us after securing a place on our first ever framework only 7 months ago.'

This sentiment was echoed by pre-contracts director Peter Howard.

'This is certainly a key milestone for the business,' he

said. 'These framework awards form an integral part of our strategic growth plan and provide a platform to further reinforce our position as a dependable multidisciplinary contractor within Yorkshire.'

The North Yorkshire County Council framework will last for four years, and the City of York Minor Civils Framework contract will be for a period of 24 months with the potential to extend a further 24 months based on performance.



ON-SITE SPOTLIGHT...

ARLA RIVER WALL REPAIR



HOWARD
CIVIL ENGINEERING

Client: Arla Dairies

Value: £1m

Since 2017, Howard Civil Engineering have been undertaking repair works during summer months to the Arla Dairies wall which runs along the River Ribble in Settle.

Different sections of the wall have collapsed over the years. Howard Civil Engineering have utilised a variety of methods to repair and stabilise the wall including precast 'L' shaped retaining wall sections, soil nails, and temporary bank reinforcements before cladding with a mixture of new and recovered stone.

In total, we have repaired and stretch of river wall 30 metres long and 5 metres high, all while working in a constrained site and working with the Environmental Agency to ensure minimal disruption to wildlife!

[Click to read more](#)



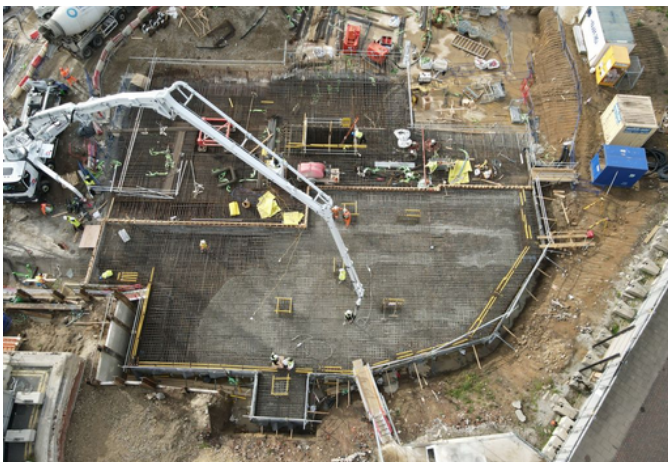
PROGRESS ON...

PHOENIX



HOWARD
CIVIL ENGINEERING

Client: Torsion Group **Value:** £4m



Phoenix Leeds is a brand new private residential scheme of 367 luxury apartments in the centre of Leeds.

Howard Civil Engineering are delivering the reinforced concrete basement for this highly anticipated new development.

This site has a limited site footprint, but we are well-equipped to navigate these challenges with deliveries being planned on an hour-by-hour basis and Howard Plant Hire's nearby plant yard being utilised for storage and prefabrication of reinforcement.

We have recently poured an impressive 420 cubic metres of C60 concrete to form the reinforced concrete basement - take a look at this work in action!

[Click to read more](#)

TEAM SPIRIT



HOWARD
CIVIL ENGINEERING

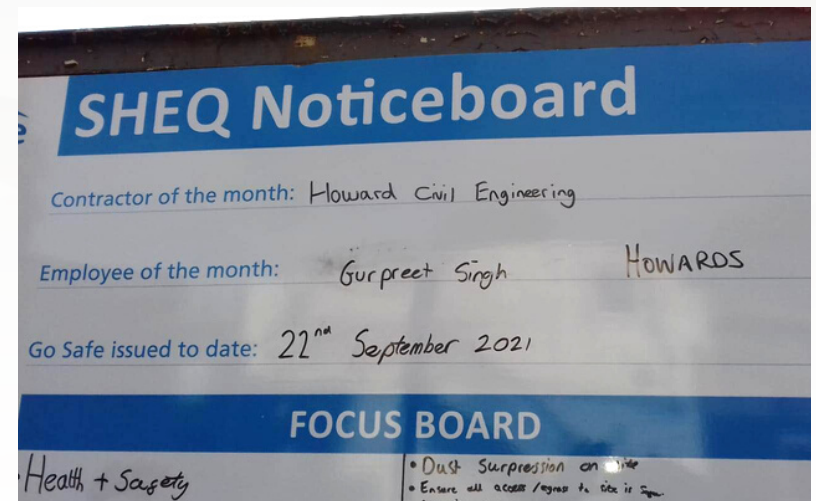


WORLD'S BIGGEST
COFFEE MORNING

We raised over £160
for Macmillan
Cancer Support in
September!

Well done, everyone!

High praise for Cromwell Gardens



Well done to our Cromwell Gardens team who won Engie's contractor of the month for the third time in a row in August!

Our team, led by project manager Steve Dakin, were awarded for their proactive attitudes, the cleanliness of their working areas, and their commitment to good health and safety practices on site.

A special well done is also in order to Gurpreet Singh who won employee of the month on the scheme for his excellent efforts regarding environmental awareness on site. Keep up the good work!

Fancy a kick about?

Join us for a weekly game of five-a-side football at

FIVES Leeds, Limewood, Approach, LS14 1NH

Email scott.leather@errishomes.com to get involved.



IT'S ALL ABOUT YOU...



HOWARD
CIVIL ENGINEERING

Say hello to the newest members of the Howard Civil Engineering team!



Tom Farrow
Contracts Manager



Michael Cipriano
Site Manager



Richard Brown
Site Manager



Hajnal Mihalyko
Finance Controller



Kieran McCaffrey
Health and Safety Advisor



Liam Chesney
Apprentice Engineer



Hamzah Ali
Apprentice Groundworker



Cieran Collier
Finance Apprentice

IT'S ALL ABOUT YOU...



HOWARD
CIVIL ENGINEERING

A brand-new office for Howard Group



Howard House will accommodate Howard Civil Engineering, Erris Homes, and Howard Plant Hire under one roof.

We are thrilled to say that we are now fully moved into our new offices on Limewood Approach, Leeds!

We have relocated from our Acorn Business Park units to almost 1,000 square metres of premium office space only a stone's throw away from our plant yard.

Our brand-new premises means all of the Howard Civil Engineering, Howard Plant Hire and Erris Homes teams are all under one roof.

The Howard Civil Engineering and Erris Homes teams have worked tirelessly over the past year to convert a former car sales garage into a modern and stylish office for the entire Howard Group.

In addition to a two state-of-the-art meeting rooms and a spacious canteen, our new offices also have a warehouse and a dedicated reception area for Howard Plant Hire.

Our new office will also help us to significantly reduce our carbon footprint, with energy efficient building techniques and gas-free

heating systems helping us to save a whopping 16 tonnes of CO2 per year when compared to our previous offices!

In addition to this, we will also transform our waste policy. Previously, 40% of all office waste was recycled and 60% converted into energy but we now have the capacity to station multiple recycling points around the building which will divert all recyclable office waste from incineration.

Managing director Michael Howard is thrilled with the new premises: "Having outgrown our offices at Acorn Business Park, I am thrilled to have secured this fantastic new office in such an ideal location," he said.

"This is a very exciting move as we endeavour to cement our status as one of the north's leading civil engineering companies and expand upon the high-quality service can deliver to our clients."

This move follows of a string of new contract wins and framework awards.

IT'S ALL ABOUT YOU...



HOWARD
CIVIL ENGINEERING

Welcome to Howard House!



Thank you to all our office staff, subcontractors, and suppliers for joining us at the Howard House welcome party!

It was the perfect way to welcome our team to their new office and thank everyone for their hard work in bringing Howard House to fruition. Keep your eyes peeled for the next social!

Apprenticeship Spotlight: Brendan O'Hara



Since joining Howard Civil Engineering as an apprentice two years ago, 22-year-old engineer Brendan O'Hara has worked on numerous high-profile sites including Foss Park Hospital, Greengates Junction, and our award-winning Hard Ings Road site.

'All the project managers and site managers I worked with during my apprenticeship were really supportive,' he said. I have worked on big schemes,

but everyone was very approachable, so it was easier to adapt when moving between sites.'

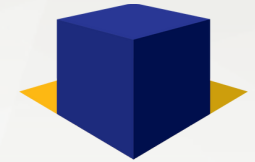
'I would say I had a fairly similar apprenticeship experience to the rest of my college classmates until I started working on the Skipton Road site which is fairly big,' he continues. 'I was a lot more involved in ordering and planning compared to my peers who were at similar stages in their apprenticeships. I have definitely received a wider knowledge for those sort of things.'

So, what would Brendan's advice be for new apprentices now he has completed his own apprenticeship?

'Pay as much attention as you can to what your mentors and your peers are telling you – it will all put you in good stead for the future!'

Brendan has his eyes set on becoming a project manager in the next few years - good luck, Brendan!

IT'S ALL ABOUT YOU...



HOWARD
CIVIL ENGINEERING

Graduate Spotlight: Ben Pritchard



Congratulations to Ben Pritchard who has been promoted to Quantity Surveyor!

Ben, 23, joined Howard Civil Engineering last summer as a graduate and is now a fully-fledged quantity surveyor managing his own projects and workloads.

Ben attributes this new-found

responsibility to the helpfulness of his colleagues and Howard Civil Engineering's 'trust in young people to get the job done.'

'I've always been able to ask any question I wanted to,' he said. 'As a result, my progression here has actually surpassed the progression of my classmates who haven't had the opportunity to manage their own projects.'

Ben is looking forward to starting his Assessment of Professional Competence (APC) next year which will enable him to qualify as a member of the Royal Institution of Chartered Surveyors (RICS), all of which is being funded by Howard Civil Engineering.

So, what would Ben say to other graduates hoping to make the most of their first job after university?

'Ask a lot of questions!' he laughed. 'No question is a silly question. Keep working hard and it will get noticed.'

Keep up the great work, Ben!

CPD and Training - Special Mentions



Rory Conroy
Quantity Surveyor

Congratulations on achieving your HND in Construction and the Built Environment!

Niall Gaughan
Assistant Quantity Surveyor

Well done on completing your Level 3 Apprenticeship in Quantity Surveying!



Luke Mellies

Howard Plant Hire Driver

Hats off for completing your HGV Class 1 Training!

Well done the 36 team members who have completed their recent SHOC training on cable avoidance, awareness and safety - keep up the good work!

IT'S ALL ABOUT YOU...

Your Mental Health First Aider is here for you



There are plenty of different types of support out there, and a Mental Health First Aider can help you access them.

Mental Health First Aiders are a point of contact if you, or someone you are concerned about, are experiencing a mental health issue or emotional distress.

They are not therapists or psychiatrists, but they can give you initial support and signpost you to appropriate help if required. If you have any questions about Mental Health First Aid, please contact Sophie Henderson.



Sophie Henderson

sophie.henderson@howardcivileng.co.uk
0113 531 0062
07793654086



Introducing: FUSE

FUSE is a brand-new health and wellbeing tool complete with a comprehensive health and wellbeing library, personal health questionnaires, mindfulness and yoga sessions, nutritional plans, workout plans, and health and wellbeing podcasts - all free for you!

Representatives from FUSE will be undertaking demonstrations at several sites in the coming weeks.

If you would like to use FUSE in the meantime, speak to your supervisor or site manager for information on how to access the platform.



HOWARD
CIVIL ENGINEERING



Managing Poor Mental Health

In light of recent worldwide events such as World Suicide Prevention Day and World Mental Health Day, Howard Civil Engineering have been doing our best to raise awareness of how to spot signs of poor mental health among co-workers and where to seek help.

In addition to toolbox talks and posters on site and in our office, some members of the team were also shown a powerful video called 'On the Edge' by bam - watch it via the link below.

[Watch the video](#)

IT'S ALL ABOUT YOU...



HOWARD
CIVIL ENGINEERING

TEAM ANNIVERSARIES



Danny James
Site Engineer
- 2 years



Ian Conway
Plant Yardman
- 4 years



Paul McGarry
Contracts Manager
- 2 years



Sophie Henderson
Pre-Contracts Coordinator
- 7 years



Niall Gaughan
Assistant Quantity Surveyor
- 2 years



Chris Foote
Estimator
- 16 years



Matt Stables
Plant Fitter
- 4 years



Andrew Rafton
SHEQ Manager
- 16 years

Thank you for all your hard work!

Want to join the team?

Find your new role at Howard Civil Engineering!

Project Managers Needed

Site Manager Wanted!

Vacancy: Hire Desk Manager

Various construction roles available

Seeking: Machine Operatives

Refer a friend and earn £50!

Introduce a friend to a site-based role at Howard Civil Engineering and we'll gift you a £50 voucher!*

*Terms and conditions apply. Referred friend must remain an employee for at least 28 days.

INNOVATIONS



HOWARD
CIVIL ENGINEERING

Upgrading our machinery,
downgrading our emissions



Howard Civil Engineering have always been ahead of the curve, and our approach to machinery is no different!

We are pleased to say will be welcoming 19 new NRMM Stage 5 engine excavators to our fleet in 2022.

These excavators will reduce our emission of Oxides of Nitrogen by 90% and particulate matter by 68% when compared to the plant we are currently using.

Say hello to our brand-new eco-friendly welfare unit!



With an estimated saving of approximately 2,580 litres of fuel per year, this brand-new eco-friendly welfare unit is helping us to keep our emissions down at Entice, Horsforth.

This unit boasts a hybrid power plant and an automatic generator and is fully insulated.

We are looking forward to rolling out more of these units out across several other sites in future!

We're ditching diesel and going green!



Machines on our Gateway 36 site in Barnsley are the first in our fleet to operate using hydrotreated vegetable oil (HVO) fuel.

This fuel is a drop-in replacement for standard diesel and is made from 100% renewable and sustainable raw materials.

Compared with normal diesel, HVO fuel reduces emissions by up to a whopping 90%!

INNOVATIONS



HOWARD
CIVIL ENGINEERING



We're offsetting our carbon emissions!

Over the past five months, we have been offsetting the carbon emissions produced from Gateway 36, our 127-acre earthworks and S278 works project in Barnsley for our client, Harworth Group.

We are pleased to say that, as of September 2021, we have offset a whopping 227,294 litres of gasoil and 578.68 tonnes of CO₂e!

To offset these emissions, Howard Civil Engineering are investing in both the Katingan Peatland Reforestation and Conservation Project and the 86 MW Hydro Project in Himachal Pradesh., India

The Katingan Project seeks to protect and restore 149,800 hectares of peatland ecosystems in Central Kalimantan, Indonesia, in addition to offering sustainable sources of income to local people and tackling global climate change.

Using water as a renewable energy source, the 86 MW Hydro Project generates electricity which is transmitted to Bajaura substation before being exported to the Northern, Easter, Western and North-Eastern grid.



Standards for a
Sustainable Future

GIVING BACK TO OUR COMMUNITY



HOWARD
CIVIL ENGINEERING

50k, 50 Days - Progress so far

At the start of 2021, Howard Civil Engineering challenged ourselves to end 2021 having contributed £50,000 and volunteered a total of 50 working days to benefit our local community.

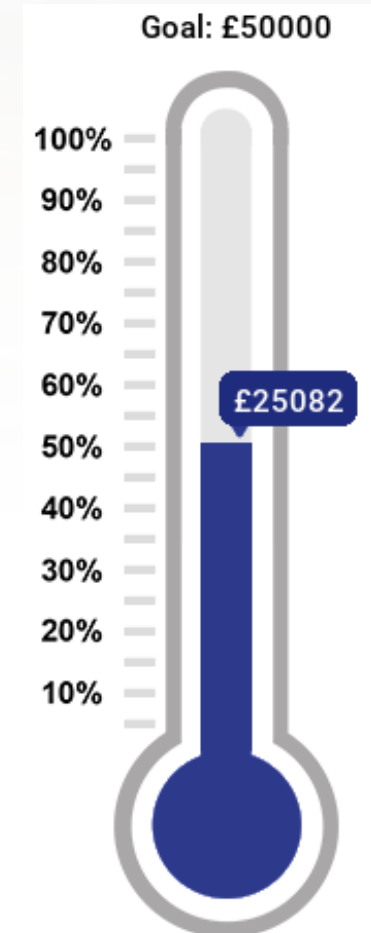
We are pleased to say that we are making great progress to reach these targets by the end of the year!

So far, we have contributed £25,082 to local enterprises, schools and charities, and volunteered an amazing total of 40 working days.

Some of our most notable contributions include:

- £5,000 donation of furniture to The Pivot Academy
- £4,000 donation to Motor Neurone Disease
- £2,775 and 68 hours to refurbish The Howarth Foundation's Hidden Owls store
- £2,123 and 60 hours to Mind in Bradford
- £2,000 and 65 hours to revamp Greengates Primary School's new playground

Already, these contributions are making tremendous differences to people in our local communities. Well done everyone, let's keep it going!



GIVING BACK TO OUR COMMUNITY



Supporting brighter futures for children in Leeds



Following our recent relocation to our brand-new offices in Seacroft, we were thrilled to donate over £5,000 worth of high-quality office furniture to a local school in Leeds!

The Pivot Academy Leeds East is a 105-place specialist setting for young people aged 7-16 with autism and/or social, emotional, and mental health difficulties.

As former neighbours at Acorn Business Park, Howard Civil Engineering enjoy a positive working relationship with The Pivot Academy, with Howard Group team members supporting the pupils with fundraising events such as bake sales and car washes.

The school has recently purchased our previous premises at Acorn Business Park in order to enhance their offering to pupils, so we were only too happy to help them settle into their new building with a hefty donation of desks, cabinets, chairs, and drawers in addition to several electrical appliances!

Cheryl Lotherington, headmistress at The Pivot

Academy Leeds East, explained how the donation has helped the school to better support its pupils.

'This new building, which we are calling The Hub, will play a crucial part in our purpose to offer all children access to equal opportunities and choices for life,' she said.'

Our plans for the building include a designated meeting room, a family support area, CPD resources for local schools, workspace for our teachers, and a place where our families can come together on a regular basis to share their expertise and their challenges.'

'On behalf of the Pivot group, our staff, students, and families, I would like to thank Howard Civil Engineering for their kind donation of furniture and electrical appliances in our new building,' she continued. 'We are truly grateful for this offer which positively impacts on outcomes for these vulnerable children and their families.'

GIVING BACK TO OUR COMMUNITY



HOWARD
CIVIL ENGINEERING

Swapping toy diggers for real ones at Greengates Junction



Children at Sunnyside Day Nursery really *dugged* their recent visit from our Greengates Junction site team! The children were invited to explore some of the plant machinery we use on the project in a safe and controlled environment – and they loved it!

Community liaison officer Sophie Henderson said: 'It was brilliant to be able to encourage an enthusiasm for construction – hopefully there is a future machine op amongst them!'

Helping Hemsworth MWCFC achieve their goals



When Hemsworth Miners Welfare Football Club approached us asking for supplies to establish a 6.5 metre net for their pitch boundary, we were only too happy to oblige!

With the help of Howard Civil Engineering's project manager Steve Poulson, the club now have 10 post holes ready for the net.

Good luck for the 21/22 season everyone!

New year, new look for Greengates Primary



Pupils at Greengates Primary Academy got a huge surprise when they returned to school in September after our Greengates team turned their playground from drab to fab!

In addition to retaining planters along the playground pathway and custom-built benches and play walls, nursery and reception pupils will also be able to enjoy a newly installed vegetable garden and sensory area.

HEALTH & SAFETY LEADERBOARD



HOWARD
CIVIL ENGINEERING

1

July
Greengates Junction
Site Manager: Simon Doling

2

August
Cromwell Gardens
Site Manager: Steve Dakin

3

September
Leeds General Needs Housing
Site Manager: Steve Poulson

Well done, and thanks for making health and safety your top priority!



High health and safety standards across all sites!

We are pleased to say that, throughout 2021, all sites have been awarded health and safety scores above 90%!

'This fantastic achievement is the result of a united collaborative effort by all of our site managers, supervisors, operatives, and everyone in between,' said SHEQ Manager Andy Rafton.

Well done, everyone!

Remember, the most important thing you do on site will be going home to your loved ones at the end of the day!

1,253,392

Hours since last reportable incident

0.2%

Current Accident Frequency Rate

92.75%

Avg H&S score per site in 2021

IN CASE YOU MISSED IT...



HOWARD
CIVIL ENGINEERING

Click the links below to read more of the latest news at Howard Civil Engineering



Apprentice Spotlight:
Liam Chesney,
Engineer



Revamping
Greengates
Primary School



2021 sustainability
commitments



Raising over £2,000 for
Mind at Tough Mudder!